Cookie Policy

1. Why November First uses cookies and how

November First uses cookies when November First's website is visited. Therefore, November First wants to inform the visitor about the cookies used to ensure that an informed choice can be made in relation to the visitor's continued acceptance of the cookies that November First applies.

To provide the best possible experience on the November First website, November First sometimes places small files, also called cookies, on the visitor's computer. A cookie is a text file that allows November First to distinguish between different visitors to the website.

November First uses cookies as a helping tool on the website to optimize the user's experience and accustom content. Cookies can be used to collect analytical data about the visitors' activity, manage what visitors read about on the website as well as what visitors click on, and whether contact forms, customer applications or the like are filled out. Cookies are placed to detect malfunctions on the website. In addition, cookies are placed from third-party services, like for example Google. In this way, November First can see which videos visitors click on and watch.

Cookies can be session cookies or persistent cookies that can make use of various technologies. Please note that cookies are renewed at each visit. Regarding the information collected, it is only stored for the period permitted by law, and November First deletes all cookies when they are no longer necessary. The period depends on the nature of the information and the reason for storage.

2. Consent

By accepting our use of cookies, in addition to the necessary cookies, visitors hereby consent to November First's use of cookies described below in section 3. Visitors have the opportunity to change or withdraw their consent.

3. Types of cookies

Necessary cookies: These are necessary to enable visitors to move around on the website and make use of the website's features.

Preference cookies: These types of cookies collect information about how visitors use the website and can be used to improve November First's website. In this way, for example, November First can analyze the traffic on the website. In some cases, personally identifiable data is also stored in the form of IP address, but where possible, this is turned off.

Functional cookies: This type of cookies allows the website to remember the different choices that visitors make, with which November First can see, for example, which articles visitors read and what visitors click on. The information collected by these kinds of cookies cannot track visitors' activities on other websites.

Targeted cookies: Such cookies are used to see, for example, how many times visitors visit November First's website and whether visitors interact with specific elements of the website.

If a visitor does not want these cookies, the visitors can block them via the web browser or limit them via the selection in the pop-up. November First collects these cookies to improve the visitors' experience and be able to provide a better service.

4. How to delete or change cookies

If a visitor wishes to opt out of the cookies on November First's website, this can be done individually in the browser settings, or by choosing which cookies to allow in the pop-up you meet when November First's website is visited.

It depends on the visitor's browser how they change their cookie settings. If several browsers are used, the visitor must delete or change cookies in all of them. Click on the relevant link to see how:

<u>Mozilla Firefox</u> <u>Google Chrome</u> <u>Safari</u>

5. Security

November First's goal is to maintain a high level of security to protect personal data. In this context, November First has taken the appropriate technical and organisational measures so that information is always protected. You can read more about how November First processes personal data in November First's Privacy Policy

https://novemberfirst.com/privatlivspolitik.

6. Cookie overview

Necessary cookies (13)

Name	Controller	Purpose	Expires
hs_opt_out	Hubspot.com	This cookie is used to	6 months
		remember not to ask	
		the vistor to accept	
		cookies again.	
hs_do_not_track	Hubspot.com	This cookie can be set to	6 months
		prevent the tracking	
		code from sending any	
		information to HubSpot	
hs_initial_opt_in	Hubspot.com	This cookie is used to	7 days
		prevent the banner	
		from always displaying	
		when visitors are	
		browsing in strict mode.	
hs_cookie_cat_pref	Hubspot.com	This cookie is used to	6 months
		record the categories a	
		visitor consented to.	
hs_ab_test	Hubspot.com	This cookie is used to	End of session
		consistently serve	
		visitors the same	
		version of an A/B test	
		page they've seen	
		before.	
<id>_key</id>	Hubspot.com	When visiting a	14 days
		password-protected	
		page, this cookie is set	
		so future visits to the	
		page from the same	
		browser do not require	
		login again	
hs-messages-is-open	Hubspot.com	This cookie is used to	30 minutes
		determine and save	
		whether the chat widget	
		is open for future visits	
hs-messages-hide-	Hubspot.com	This cookie is used to	1 day
welcome-message		prevent the chat widget	
		welcome message from	
		appearing again for one	
		day after it is dismissed	

hsmem	Hubspot.com	This cookie is set when visitors log in to a HubSpot-hosted site	1 year
hs-membership-csrf	Hubspot.com	This cooke is used to ensure that content membership login cannot be foged	End of session
hs_langswitcher_choice	Hubspot.com	This cookie is used to save a vistor's selected language choice when reviewing pages in multiple languages	2 years
cfruid	Hubspot.com	This cookie is set by HubSpot's CDN provider because of their rate limiting polices.	End of session
cf_bm	Hubspot.com	This cookie is necessary for bot protection	30 minutes

Preferences cookies (4)

Name	Controller	Purpose	Expires
hstc	Hubspot.com	Cookie for tracking	6 months
		visitors	
Hubspotutk	Hubspot.com	This cookie keeps track	6 months
		of a visitor's identity	
hssc	Hubspot.com	This cookie keeps track	30 minutes
		of sessions	
hssrc	Hubspot.com	This cookie is set to	End of session
		determine if the visitor	
		has restated their	
		browser when HubSpot	
		changes the session	
		cookie	

Functional cookies (1)

Name	Controller	Purpose	Expires
messagesUtk	Hubspot.com	This cookie is used to	6 months
		recognize who chat with	
		November First via the	
		chat flows tool.	

Targeted cookies (2)

Name	Controller	Purpose	Expires
	facebook.com	If November First makes	End of session
		account-based	
		marketing campaigns	

linkedin.com	If November First makes	End of session
	account-based	
	marketing campaigns	

Updated last time: June 2022